# **CODE OF ETHICAL CONDUCT**

# **Our Values**

## Integrity...

Adherence to moral and ethical principles, soundness of moral character and honesty.

## Humility...

Demonstrating respect for others in all areas at all times.

# Community...

Students, staff and families growing together and serving one another to support the mission and values of the school.

# Our Respect Ethos

The School expresses these values by actively nurturing a RESPECT ethos in every child that is demonstrated through Respect for:

God Self Others Learning Environment



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Court Grammar School

FOR THOSE WHO WORK AT OR VISIT COURT GRAMMAR SCHOOL



# CODE OF ETHICAL CONDUCT

#### ETHICAL CONDUCT

Christian Ethical Conduct requires a striving to develop and live out relationships in a manner that is based on Gospel values.

#### CODE OF ETHICAL CONDUCT

Calls upon all to act in a manner that is:

- Based on Christian ethics
- Professional
- Timely
- Contextually appropriate

#### REALITY OF GOSPEL VALUES

An ethical approach is based on the living out of Gospel values which find expression in the following five elements:

- Respect for the *dignity* of each person
- Acknowledgment of the giftedness of each person
- Commitment to building positive relationships
- Protect the privacy of each person by maintaining confidentiality
- Demonstrate responsibility by ensuring accountability



#### ELEMENTS OF ETHICAL CONDUCT

#### **DIGNITY**

Respecting dignity is based on:

- A conscious appreciation of each person's individuality
- A sensitivity to the fact that each individual has emotions, fears, hopes and an innate goodness

# **GIFTEDNESS**

Recognising the giftedness of others involves:

- Discerning these gifts
- Naming and acknowledging these gifts
- Empowering individuals and groups to use their gifts

#### **RELATIONSHIPS**

Fostering positive relationships which flow from being:

- Welcoming and open
- · Honest and loyal
- · Trusting and trustworthy
- Willing to share knowledge, skills, resources and insights

## **CONFIDENTIALITY**

Committing to appropriate confidentiality based on:

- Respect for others
- Professionalism

## **ACCOUNTABILITY**

Committing to:

 The acceptance of responsibility for any action or initiative at a personal and professional level