



## COURT GRAMMAR SCHOOL

### CODES OF CONDUCT

It is a condition of enrolment for parent/caregivers and students, or employment for staff, that they uphold the principles outlined in the Codes of Conduct, to ensure our community provides a safe, respectful, and caring learning environment for our children.

#### **OVERARCHING STATEMENT**

Court Grammar School believes that all community members play a valuable role in the life of the School and have the right to feel safe, secure, and supported within their School community. Members of the Court community are expected to act in accordance with our Core Values of Integrity, Community and Humility

The Codes of Conduct apply to Board Members, staff, contractors, consultants, volunteers, coaches, students, parent/caregivers, relatives, and guests of the School, whether in the School or attending any School-related function, event, or activity at another location.

The **School Board** is responsible for endorsing the Codes of Conduct.

The **Principal** is responsible for ensuring all members of the School community are aware of the Codes of Conduct upon arrival and for implementing the standards of conduct as set out within these Codes.

**Staff members** are expected to act in a manner that is based on the Staff Code of Conduct. Given that volunteers and contractors may not have access to the Staff Code of Conduct, staff are obligated to ensure that the activities of volunteers and contractors comply with the Code.

**Parents and Caregivers** are responsible for supporting the efforts of the School in maintaining a safe and respectful learning environment for all students and in modelling the School's core values. Parent/caregivers fulfil this responsibility through respectful communication and engagement with School teachers and staff involved with their child's progress at school (includes supporting the School in matters of punctuality, absence, late arrival or early departure, behaviour, and dress standards) and with staff and other parent/caregivers in relation to School events, activities and otherwise.

**Students** are responsible for treating all members of the School community with respect; respecting the rights of their peers to be educated in a safe learning environment; maintaining the highest of standards (dress, behaviour, punctuality, engagement, achievement, participation); and representing the School in all activities in a manner that is consistent with the School's core values.

**Members of affiliated and support groups** are responsible for ensuring that the aims of their group and its practices are consistent with the Codes of Conduct.

**Members of the wider School community** are expected to comply with the Codes of Conduct in all their interactions with the School whether in the School or attending a School-related function, event, or activity at any other location.

Any School community member who invites **a relative, friend, supporter, carer, or other person (adult or child)** to be present at School related function or activity at any location is responsible for that person and must ensure that they are aware of the expectations outlined in the Codes of Conduct.

**The following Codes of Conduct set out expectations of the standard of behaviour required by parent/caregivers and students as a condition of enrolment at this School. Staff are required to adhere to the Staff Code of Conduct as a condition of their employment.**



## STUDENT CODE OF CONDUCT

Students are at the centre of our focus at Court Grammar School. All that we do is motivated by a commitment to provide the best possible learning, pastoral, and social environment for students. This will assist them to develop into the best people they can possibly become. Each student has a reciprocal duty, in partnership with all members of the School community, to actively contribute to this undertaking.

The Student Code of Conduct sets out the responsibilities and expectations for every student at Court Grammar. It also informs key policies and procedures that outline important School principles, approaches, and day-to-day operations.

### All students at Court Grammar are expected to:

- a) Respect the privacy and human dignity of other students
- b) Uphold and actively demonstrate the right of every individual to be free from harassment, bullying, intimidation, discrimination, or aggressive behaviour.
- c) To strive to achieve to their full academic potential by cooperating with staff and completing all work to the best of their ability.
- d) Refrain from interfering with or inhibiting the learning of others.
- e) Meet their co-curricular commitments through full participation in training, practice, performance, matches, competitions and in the support of others.
- f) Represent Court Grammar in a manner that upholds the core values, respect ethos and reputation of the School.
- g) Maintain a full involvement in the School community through Service, House activities, Assemblies, group meetings and other school activities.
- h) Be in attendance on all school days and at all scheduled, timetabled, and co-curricular obligations, except in cases of illness, accident, or approved leave.
- i) Follow the prescribed approval and registration procedures if arriving late or needing to leave the campus during the school day.
- j) Take pride in their personal appearance and in the wearing of the correct school uniform and sporting attire.
- k) Demonstrate respect for the local community using courtesy and appropriate language when with other members of the School and when in the broader community.
- l) Show respect for School buildings, contents and grounds and the possessions of other students, staff and the School.
- m) Demonstrate appropriate ICT, personal device, and internet usage. In particular, students should practise appropriate personal, legal, and ethical use of social media and digital communications; and
- n) Not partake in the use of non-medically prescribed substances (including tobacco, alcohol, and other illicit substances) on the campus of the School, whilst wearing any item of school uniform or whilst participating in any School activity off the campus.

### Consequences for Breach of Code of Conduct

As a member of Court Grammar, students hold a representative position of trust and are accountable for their actions. The consequences for a student breaching this Code of Conduct will be determined at the discretion of the Principal, Deputy Principal and/or Head of School. This may result in a student receiving a sanction such as a written warning, detention, suspension, probationary enrolment, removal

of leadership position, exclusion (i.e., activity, program, excursion, trip, camp, tour) and/or termination of enrolment. Other relevant policies may be referred to in such cases.

### **Required Reporting**

If a breach of the Student Code of Conduct is deemed to be of a serious criminal nature, Court Grammar reserves the right to seek legal advice, report the matter to police and/or other external agencies. Please note that teachers and some other employees have mandatory reporting obligations under the Children and Community Services Act 2004 (WA) where they have reasonable grounds to suspect a child is at risk of sexual harm and have current concerns about the wellbeing of the child. These obligations are fully detailed in the School's Student Protection Policy. All reports will be handled free from victimisation or other adverse consequences if made in good faith.

### **Acknowledgement**

Acknowledgment of this Code of Conduct forms a condition of a student's enrolment. A copy of this policy is in the Student Organiser.